



**Department
of Health**

New York State Public Health Corps Fellowship Program

Human Trafficking: A Crime in our Neighborhoods.

JANUARY 14, 2026, NYSPHC EDUCATIONAL SERIES | ZOOM

AGENDA

- Housekeeping Items
- Presentation: *Human Trafficking: A Crime in our Neighborhoods.*
- Q&A
- Closing Remarks



HOUSEKEEPING ITEMS

- This meeting is being recorded
- Slides and recording will be available after the event
- Please turn on your camera on, if you wish
- We welcome questions in the chat box throughout the presentation
- There will be an opportunity to continue the conversation via LinkedIn after today's session
- Stay muted until the Q&A session

TRIGGER WARNING: LABOR/SEX TRAFFICKING, ABUSE, COERCION, EXPLOITATION



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LEARNING OBJECTIVES

This training aims to assist participants in:

- Familiarizing and/or re-familiarizing themselves with the definitions, prevalence and dynamics of labor and sex trafficking in New York State.
- Increasing their understanding of the value of vital and diverse partners engaged in an effective multidisciplinary response to this crime.
- Identifying specific strategies to increase identification of potential victims through their work, while providing services to those vulnerable to exploitation.

WELCOME!

AMY FLEISCHAUER



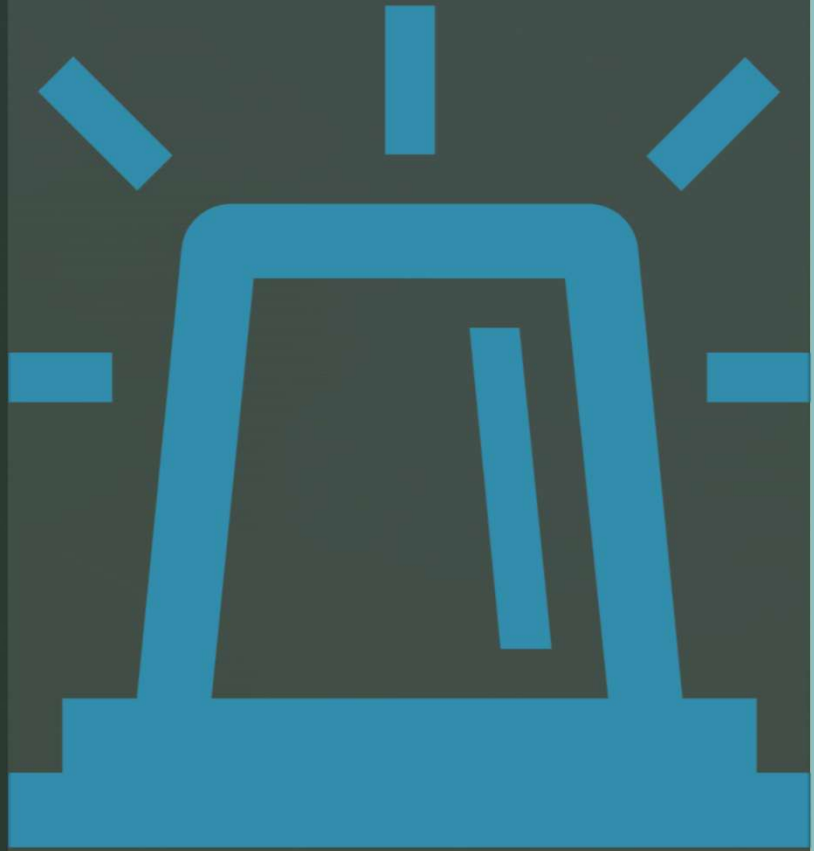
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NYS Public Health Corps Fellowship Educational Series

Multidisciplinary Work in the Anti-Trafficking Field



take care of you....





Agenda

- Defining human trafficking
- The “who”, “how” and “where” of human trafficking
- A multi-disciplinary response
- Coalition building: a survivor-centered response
- What do I do if I suspect human trafficking?



1997 – “Deaf Mexican Case”

[Enslaved Deaf Mexicans Tell of Life in City Shadows - The New York Times](#)

2000: Trafficking Victim Protection Act

TVPA Goals:

1. prevent human trafficking overseas
2. protect victims and help them rebuild their lives
3. prosecute traffickers of humans under Federal penalties

2007: New York State passed legislation outlining similar goals at the state/local level

What is human trafficking?



Three Elements of Trafficking

1

2

3

PROCESS

Recruiting
OR
Harboring
OR
Moving
OR
Obtaining
a person,

MEANS

by
Force
OR
Fraud
OR
Coercion

END

For the purposes of
Involuntary Servitude
OR
Debt Bondage
OR
Slavery
OR
Sex Trade



Who is trafficked?

Victim selection in human trafficking cases typically involves three parts:

- (1) a vulnerable victim
- (2) an accessible victim
- (3) a victim who the trafficker believes will not report the exploitation or one who is unlikely to be believed

► In what industries are individuals trafficked?

Escort Services

Illicit Massage, Health, & Beauty

Outdoor Solicitation

Residential

Domestic Work

Pornography

Agriculture

Bars, Strip Clubs, & Cantinas

Traveling Sales Crews

Construction

Restaurants & Food Service

Peddling & Begging

Landscaping

Factories & Manufacturing

Hotels & Hospitality

Health Care

Personal Sexual Servitude

Cleaning Services

Forced Criminality

Health & Beauty Services

Arts & Entertainment

Carnivals

Forestry & Logging

Recreational Facilities

Remote Interactive Sexual Acts

[Polaris-Typology-of-Modern-Slavery-1.pdf](#)

A Multidisciplinary Approach





Survivor Services Coalition Work

- Crisis Intervention
- Interpretation & Translation
- Emergency & Long-Term Housing
- Culturally Appropriate Food, Clothing, Personal Care Needs
- Emergency Health/Mental Health Assessment
- Legal Services: Immigration, Civil, Family
- On-Going Medical/Specialized Medical Care
- On-Going Mental Health Services
- Substance Use Services
- Transportation Assistance
- ESL Classes
- Public Benefits
- Job Readiness/Budget Training
- Spiritual/Cultural Linkages

► Challenges to Multidisciplinary Work

- “We all have the same goal”
 - Vetting potential referral orgs
 - Mid-case conversations lead to assumptions/resentments
-
- Be clear about what you do and ask what other orgs do
 - Create a values vetting form
 - Discuss roles/responsibilities before a referral & revisit

If you suspect trafficking: Next Steps

- Use trauma-informed practices: Minimize re-traumatization
- Identify a qualified anti-trafficking resource
 - [Providers | Refugee Services | OTDA](#)
 - [Home | National Human Trafficking Hotline](#)

QUESTIONS?



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CLOSING REMARKS

REMINDER: EMPLOYEE ASSISTANCE PROGRAM



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Help for what matters most

Your employee assistance program

Our Employee Assistance Program offers services to help promote well-being and enhance the quality of life for you and your family.

Support and guidance is available for assistance with family and personal issues online at worklife.uprisehealth.com and by phone at 1-800-386-7055.

Help with health	Help with family	Help with legal and financial
<ul style="list-style-type: none"> • Healthy living • Stress management • Mental health • Diet and fitness • Overall wellness 	<ul style="list-style-type: none"> • Parenting support • Child and elder care • Learning programs • Special needs help 	<ul style="list-style-type: none"> • Legal issues • Will preparation • Taxes and debt • ID theft services • Financial tools and assistance • Medical bill negotiation tools

Connect to a counselor for complimentary support services:

Email: eapcounselor@uprisehealth.com

Phone: 1-800-386-7055
Available 24 hours a day, 7 days a week*

Web: worklife.uprisehealth.com
(Access code: worklife)

When calling for assistance please use the following information

Employer - Staffing Solutions Organization

Group Number - G-540112

*Office hours Monday-Friday 8am-5pm EST. Live answer exchange available after hours. The Employee Assistance Program services are provided by Guardian Health, and its contractors. Guardian does not provide any part of the Employee Assistance Program. Guardian is not responsible or liable for care or advice given by any provider or resource under the program. This information is for illustrative purposes only. It is not a contract. Only the Administration Agreement can provide for actual benefits, services, limitations and exclusions. Guardian and Uprise Health reserve the right to discontinue the Employee Assistance Program program at any time without notice. Legal services provided through the Employee Assistance Program will not be provided in connection with or preparation for any action against Guardian, its affiliates or any employee. The Employee Assistance Program is not an insurance benefit and may not be available in all states. If you have any communications may be in English only. The Guardian Life Insurance Company of America, New York, NY. Uprise Health, Laguna Hills, CA. Guardian is a registered trademark of The Guardian Life Insurance Company of America and used with express written permission. © Copyright 2022 The Guardian Life Insurance Company of America.

NYSPHC NETWORKING CONSORTIUM MEETING

Join us for the next Networking Consortium Meeting

- February 25th, 1:00 PM to 2:30 PM
 - Connect in small groups with Fellows from across the state who are engaged in similar branches of public health
 - Opportunity to permanently expand your professional network, brainstorm and share project ideas, and problem-solve collectively
 - Learn more about what your peers are doing statewide

Slide 23

BK0 [[@Harding, Denise \(HEALTH\)](#)] can you add any consortia content you want here?

Kasaoka, Bridget H (HEALTH), 2026-01-12T21:51:40.800

HDO 0 [[@Kasaoka, Bridget H \(HEALTH\)](#)] I added to the slide to reflect our goals for the upcoming meeting. Thanks!

Harding, Denise (HEALTH), 2026-01-12T21:59:11.030

BK0 1 Thanks!

Kasaoka, Bridget H (HEALTH), 2026-01-12T22:06:42.881

NYSPHC FELLOWSHIP PROGRAM SUMMIT 2026

- The 2026 NYSPHC Fellowship Program Summit will be held on April 22nd, 2026, in conjunction with the 2026 Public Health Partnership Conference in Lake Placid, NY.
- Dates of Note:
 - Abstracts are due **Friday, January 23rd**
 - Poster Development Training will be held on **Wednesday, February 4th, 1:00 PM to 2:00 PM**



OFFBOARDING CHECKLIST FOR FELLOWS

NYSPHC Training and Resources Website



NYSPHC LINKEDIN GROUP

- Stay connected with NYSPHC on LinkedIn
 - Stay updated on public health events
 - Engage with polls and share your insights
 - Keep the conversation going from today's session



THANK YOU!



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