

## Leadership Compass Worksheet

Put a check next to the statements that apply to you.

1. I make space for everyone to be heard and to be engaged in the work
2. I am a good listener and have strong facilitation skills
3. I avoid conflicts
4. I pay attention to the values of a group
5. I focus on process instead of goals
6. I am sensitive to people's individual feelings
7. I don't like to take risks
8. I have excellent planning and documentation skills
9. I am very detail oriented
10. I have a tendency to overanalyze
11. I am sometimes insensitive to people's passions
12. I high standards for work products
13. I sometimes have a hard time making decisions when faced with many options
14. I like challenges
15. I persevere through obstacles
16. I sometimes overlook process
17. I am decisive
18. I am good at organizing and motivating people for action
19. I am often argumentative
20. I am often impatient
21. I am good at seeing the big picture
22. I sometimes lose sight of process and details
23. I am innovative
24. I like problems solving
25. I have difficulty sustaining passion after initial enthusiasm dies down
26. I am willing to experiment
27. I struggle to follow through