



Department
of Health



New York State Public Health Corps (NYSPHC) Fellowship Program

NYSDOH Fellow Consortium #4

June 16th, 2023

10am-12pm

Welcome!

Agenda

- Welcome & Introductions (5 minutes)
- Beth Rivera & Courtney Chambers Presentation (45 minutes)
- Q&A (15 minutes)
- Break (5 minutes)
- Fellow Spotlights (45 minutes)
- Announcements (15 minutes)

Welcome!

Beth Rivera & Courtney Chambers

Human Resources Management Group

New York State Department of Health



**Department
of Health**

Jump-Start Your Career at the NYS Department of Health

June 16, 2023

Agenda

- About the Department of Health
- Understanding NYS Civil Service
 - NYS Examinations
 - Lists and Appointments
 - Types of positions
 - How to apply
- Employee Benefits
- Q&A



WHAT DID YOU WANT TO BE
When You Grew Up?



Department
of Health

About DOH



4,500+
Employees

Mission: We protect, improve and promote the health, productivity and well being of all New Yorkers

Vision: New Yorkers will be the healthiest people in the world - living in communities that promote health, protected from health threats, and having access to quality, evidence-based, cost-effective health services

Values: Dedication to the public good, Innovation, Excellence, Integrity, Teamwork, Efficiency

Did you know??

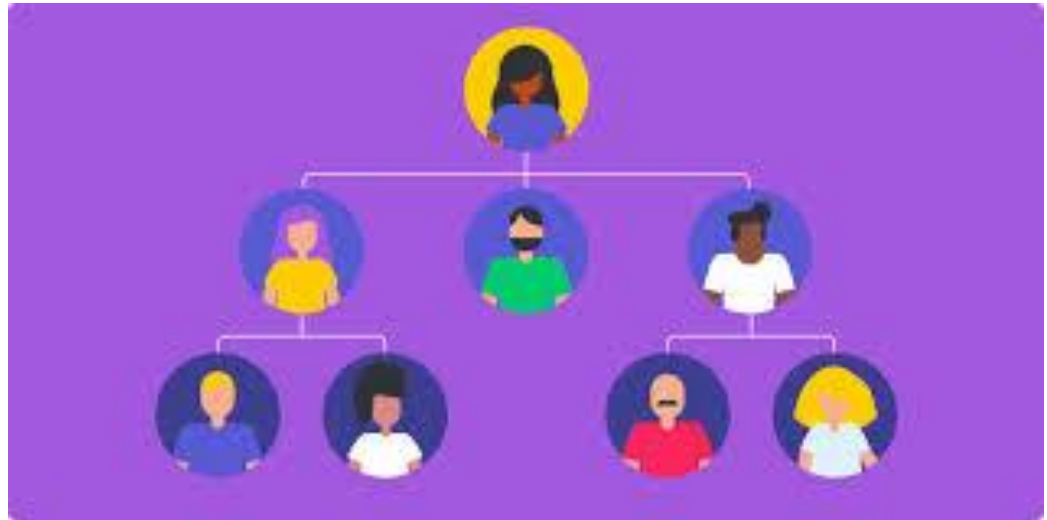
We hire over 450 different job titles in all professions!

Job in all professions!

- Registered Nurse, LP, CNA
- Physician & Pharmacist
- Nutritionist
- Public Health Dentist
- Radiological Health Specialists
- Investigative Specialists
- Health System Specialists
- Sanitarians
- Plant Utilities Engineer & Maintenance
- Civil, Construction & Environmental Engineers
- Accountant & Auditors
- Health Care Fiscal Analyst
- Contract Management Specialist
- Architects
- Attorneys & Hearing Officers
- Research Scientists
- Data Analysts
- Information Technology (IT)
- Program Research Specialists
- Chief Information Security Officer
- Administrative & Aides
- Health Program Administrator
- Graphic Designer & Multimedia Production
- Public Health Educator

Leadership Opportunities

Directors
Deputy Directors
Area Office Directors
Program Managers



About DOH - Office Locations

- Main Office – Albany
- Regional & District Offices across NYS
- Wadsworth Center & its laboratories
- The Department also directs and oversees patient care and research at five health care facilities:
 - Helen Hayes Hospital
 - NYS Veteran's Homes at: Oxford, St. Albans, Batavia & Montrose



All About DOH Programs

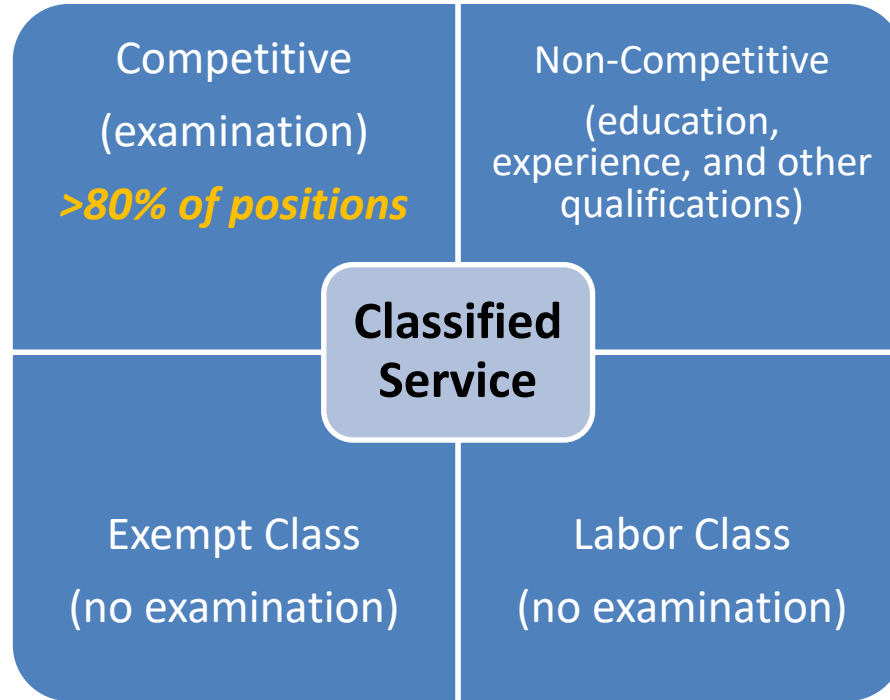
- The Facilities
- Office of Health Insurance Programs
- Office of Quality & Patient Safety
- Office of Primary Care & Health Systems Management
- Office Aging & Long Term Care
- Metropolitan Area Region Office
- Western Regional Office
- Central NY Regional Office
- Capital District Regional Office
- NY State of Health
- Office of Health Equity and Human Rights
- Division of Legal Affairs
- Center for Community Health
- Division of Administration
- Center for Environmental Health
- Public Affairs Group
- AIDS Institute
- Wadsworth Center
- Office of Public Health
- Office of the Commissioner

Our Objectives

- Set policies, procedures and law for health care facilities
- Oversee Medicaid and eligibility
- Provide assistance to NYS of Health (Health insurance marketplace)
- Investigate healthcare related misconduct
- Inspect food establishments, summer pools, and campgrounds
- Lead the charge in identifying public health threats and then research vaccines and cures
- Provide assistance to local County Health departments
- Provide education and awareness to the public
- And much more..

Understanding New York State Career Mobility

Classified Service



Examination Types

- ***Open-competitive examinations:*** open to anyone who possesses the minimum qualifications as listed on the examination announcement. Although generally thought of as examinations that are “open to the public”, State employees are also eligible to take them if they meet the minimum qualifications.
- ***Promotion examinations:*** open to permanently appointed State employees. There are two types of promotion exams, interdepartmental and departmental. Interdepartmental examinations are open to permanent qualified employees across agencies. Departmental promotion examinations are open to permanent State employees of a specific agency.
- ***Transition examinations:*** open to permanently appointed State employees. They are used to allow State employees to “transition” from one career to another.
- ***Continuous Recruitment examinations:*** may be either open-competitive or promotional. They are used when there is a constant need to fill positions.



Human Resources Professionals State Government

Resources for New York State HR Professionals.

State Examinations

Local Examinations

Veterans & Individuals With Disabilities

SECTIONS

Overview

Working In State Government

Examination Announcements

Applying for an Examination

After Taking the Examination

Online Examinations

Additional Information

State Examination Announcements

Examination announcements provide important information about each examination being held, including the job title(s), date of the examination, location, duties, salary, the subject of the examination, deadline to apply, and fee information. When you are interested in taking an examination, first review the announcement to determine if you are eligible. There are minimum qualifications for all examinations which you must meet in order to participate in the examination.

Experience in a particular field of work may be required for some jobs. Other jobs also will require a demonstration of proficiency at certain skills, such as typing or fluency in a second language, or require a physical examination. Read each examination announcement carefully. You must meet the qualifications in order to take the examination.

Most examinations are held periodically. Some examinations are held continuously, with applications accepted anytime. With these continuous recruitment examinations, the qualified applicants are tested on an as-needed basis, and successful candidates' names are added to the [eligible list](#) continuously.

[Archived examination announcements](#), which contain information such as minimum qualifications at the time the examinations were given, are posted for reference purposes only and cannot be used when applying for upcoming examinations.

Examinations Open to the Public

Examinations Open to State Employees

Continuous Recruitment Examinations

Applying for an Examination

If you are qualified to take a civil service examination, you need to complete an application and submit the application processing fee. Please be advised that application processing fees are non-refundable. There are some instances in which individuals may qualify for a [fee waiver](#). You can apply on-line or download the announcement and appropriate application. Your application will be reviewed to ensure that you meet the minimum qualifications listed on the examination announcement.

You can apply for most [State examinations online](#).

Some features of the online application process include being able to save and [return to an application you did not complete](#). You can also see a [list of examinations](#) you have already applied for using the online application process.



Senior Recreation Therapist

Written Test To Be Held

August 5, 2023

You may be assigned to either Saturday or Sunday to take your test.

You cannot request or change your scheduled day.

Applications Must Be Submitted or Postmarked

By

June 21, 2023

[Minimum Qualifications](#)
[Duties](#)
[Subject of Examination](#)
[How to Apply](#)

Exams Included on This Announcement

EXAM NUMBER	EXAM TITLE	SALARY	SALARY GRADE	NON-REFUNDABLE PROCESSING FEE (WAIVERS AVAILABLE)
26-800	Senior Recreation Therapist	\$57,984	G-17	\$0
26-801	Senior Recreation Therapist (Spanish Language)	\$57,984	G-17	

[Download Announcement](#)

You must review important information on the New York State Department of Civil Service COVID-19 policy that applies to all candidates sitting for in-person Civil Service examinations being administered at a New York State test center. You can access our full [policy](#) on the Department of Civil Service website.

Due to current testing space limitations, candidates may need to travel to a test site to take this examination. Candidates will be notified of their test site location on their admission notice.

Appointees who work in the five boroughs of New York City or in Nassau, Suffolk, Rockland, or Westchester Counties will receive an additional \$3,026 annual downstate adjustment. Appointees who work in Dutchess, Orange, or Putnam Counties will receive an additional \$1,513 annual mid-Hudson adjustment.

Minimum Qualifications

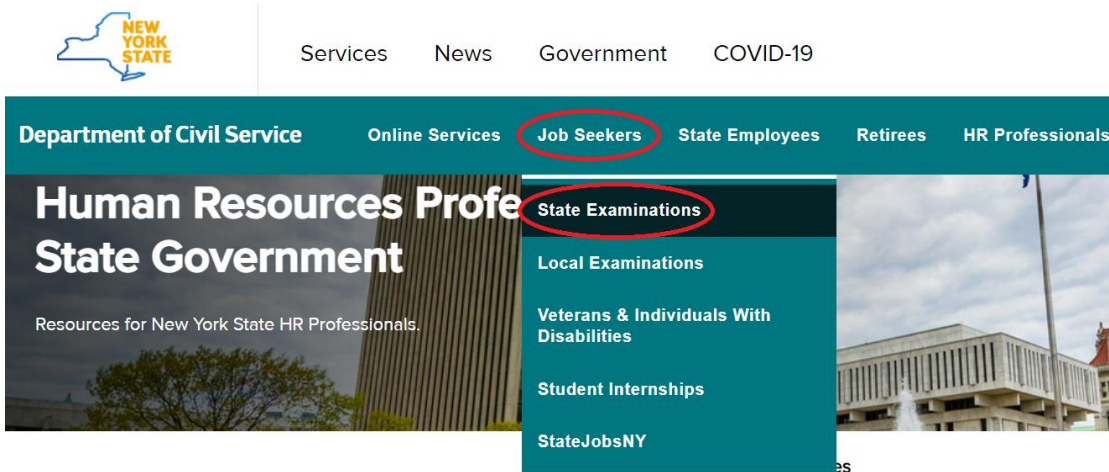
On or before August 5, 2023, you must have:

Either 1 a bachelor's degree in therapeutic recreation, creative arts therapy, art therapy, dance therapy, music,

[Back To Top](#)


Department of Health

The exam announcement hasn't been published. Can I find more information about the previous exam?



New York State Department of Civil Service
www.cs.ny.gov

After Taking the Examination
Online Examinations
Additional Information

State Examination Announcements

Examination announcements provide important information about each examination being held, including examination, deadline to apply, and fee information. When you are interested in taking an examination, read each announcement carefully to determine the minimum qualifications which you must meet in order to participate in the examination.

Experience in a particular field of work may be required for some jobs. Other jobs also will require a language, or require a physical examination. Read each examination announcement carefully. You may also be required to pass a physical examination.

Most examinations are held periodically. Some examinations are held continuously, with applications accepted on an as-needed basis, and successful candidates' names are added to the [eli](#)

[Archived examination announcements](#), which contain information such as minimum qualifications that must be met when applying for upcoming examinations.



Department of Civil Service | Online Services | Job Seekers | State Employees | Retirees | HR Professionals

Find Employment Opportunities With New York State

Explore Exciting Career Opportunities with New York State

LEARN MORE

EXAMINATIONS

- General Exam Information
- Exams Open to State Employees
- Exams Open to the Public
- Continuous Recruitment Exams
- Exams Open to Local Governments

FEATURED PROGRAMS AND EVENTS

- Career Opportunities in Engineering
- Nurses
- Student Intern Program
- Veterans Temporary Hiring Program
- Veterans & Individuals With Disabilities

BENEFIT PROGRAMS

- NYSHIP Online
- NBA Online
- Join NYSHIP
- Paid Family Leave for State Employees

Department of Civil Service | Online Services | Job Seekers | State Employees | Retirees | HR Professionals | About Us

SECTIONS

- Overview
- Applications & Publications
- Reports
- Stay Informed
- Contact Us

Department Of Civil Service

About Us

- Agency Overview
- Commissioner's Office
- Law, Rules & Regulations
- Stay Informed
- Press Releases

Get Help

- Contact Civil Service
- Equal Opportunity Policy
- Frequently Asked Questions (FAQs)
- Language Access Information
- Responsible Accommodation

Resources

- Public Information
- Freedom of Information Law
- Eligible Lists (ELM) Online
- Open Meetings
- Test Guides & Resource Book
- Vendor Information

LANGUAGE ASSISTANCE

- English (English)
- 中文 (Chinese)
- Kreyòl ayisyen (Haitian-Creole)
- বাংলা (Bengali)
- 한국어 (Korean)
- Русский (Russian)
- Español (Spanish)

CONNECT WITH US

How Can I Find Out About Upcoming Civil Service Examinations?

Overview

As the central office for communication for the Department of Civil Service, the Public Information Office (PIO) leads the effort to promote and share accomplishments with the public and the media.

Applications and Publications

- [Application Forms](#)
- Department of Civil Service [Publications](#)

Reports

- [Reports](#)

Stay Informed

Tentative Examination Schedule

- Tentative schedule of [upcoming open-competitive examinations](#)
- Tentative schedule of ~~open-competitive~~ [transitioning examinations](#)

Announcement E-mail Notification

[Sign up to receive notification](#) of upcoming examination announcements.

Outreach and Recruitment

[Outreach and Recruitment](#) schedule of upcoming events.

55-B/C Program

Assists individuals with disabilities and veterans with disabilities with entering entry-level positions with the State.

- Requires an eligibility determination letter from Civil Service.
- Can fill a vacant competitive class position (designated non-competitive).
- MUST meet minimum qualifications & any performance testing requirements.
- Will serve a probationary period.
- Eligible for transfers and to compete in exams.

Understanding Lists and Appointments

Where am I on the list?

- Top three scores must be considered.
- Anyone within a score band is 'reachable' if the score is reachable. The order they're listed in is inconsequential.
- Your position on a list is NOT a guarantee of employment.

Example One:

SCORE	NUMBER OF CANDIDATES AT THIS SCORE	RANK OF CANDIDATES
100	1	1
95	1	2
90	1	3

In this case all three candidates at all three scores and ranks are equally eligible to be appointed. People may use the word 'reachable' to describe this.

Example Two:

SCORE	NUMBER OF CANDIDATES AT THIS SCORE	RANK OF ALL CANDIDATES AT THIS SCORE
100	10	1
95	10	11
90	10	21

In this case, only the ten candidates at score 100 and rank 1 are eligible for appointment. If, however, through hiring or declinations the number of candidates at 100 is reduced to 2, then all 10 candidates at the score 95 (rank 11) can also be considered. Only if there were only 2 or fewer candidates at the scores of 100 and 95 (ranks 1 and 11) can any of the 10 candidates at the 90 score be considered.

Employment Status

There are six types of employment status:

- Permanent
- Contingent Permanent
- Provisional
- Temporary
- Seasonal
- Hourly

Permanent vs Contingent Permanent Appointments

Permanent – A permanent appointment is subject to successful completion of the probationary period. Permanent appointments in the competitive class are made from eligible lists established as a result of competitive examinations or via transfer. A permanent appointment can only be terminated, interrupted or discontinued in accordance with the laws, rules and regulations governing the classified service.

Contingent Permanent – Contingent permanent appointments are made to vacant positions that are held by employees who are on extended leave. Although the appointment carries all the rights of a permanent appointment, contingent permanent employees may be displaced if the employee who holds the position on a permanent basis decides to come back prior to the expiration of their leave. Contingent permanent employees will be appointed on a permanent basis as soon as it is possible to do so.

Provisional Appointments

Non-permanent appointment to a competitive class position.

- Occurs when no Department of Civil Service examination eligible list exists for the title in the geographic location in which the appointment is being made or there are less than three acceptors on the eligible list.
- Appointees must meet minimum qualifications for the most recent or next promotion, open-competitive or transition examination for the position, and the appointment must also be approved by Civil Service.
- Failure to achieve a reachable score on the next examination for the title may result in the termination of employment for the provisional employee. **Although a tad risky, it is a great opportunity to get your foot into state service.**
- For information about upcoming examinations, employees should monitor the Department of Civil Service examination website.

Temporary, Seasonal & Hourly Appointments

- Temporary appointments may be made when there is a need for emergency work, a position is scheduled to terminate within a short period of time, to fill in for a permanent employee who is on a leave of absence, or the position is pending “jurisdictional classification approval” by the New York State Civil Service Commission.
- Seasonal appointments are made to positions designated with a starting and ending date. They cannot exceed three months in duration and cannot occur more than once a year.
- Hourly appointments are for a limited duration.

For temporary, seasonal and hourly positions, appointments may be made from among applicants who meet the standards of fitness prescribed by the New York State Civil Service Commission. Such positions are generally classified in the non-competitive class and there are no opportunities for transfer to another position. Staff in temporary, seasonal and/or hourly positions are encouraged to take competitive examinations when available.

State Jobs



State Jobs New York



StateJobsNY

www.statejobs.ny.gov

Please note: State agencies that contact job applicants do not usually request personal or financial information via text message or over the phone in connection with your response to a job posting. If you are contacted for such information by these methods, or any other method, please verify the identity of the individual before transmitting such information to that person.


<p>FOR HR PROFESSIONALS</p>  <p>Manage state agency vacancy postings</p> <p>Login Required</p>	<p>FOR PROGRAM MANAGERS</p>  <p>Review internship candidate applications and post internship opportunities</p> <p>Login Required</p>	<p>FOR STATE EMPLOYEES</p>  <p>Transfer and promotional opportunities for state employees</p>	<p>FOR INTERNSHIP CANDIDATES</p>  <p>Apply for an internship and review current internship opportunities</p>	<p>FOR THE GENERAL PUBLIC</p>  <p>FAQ on how to become a state employee, links to exam information and list of current jobs open to the general public</p>
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
[Vacancies](#)

[Search Vacancies](#)

[Vacancy Feed](#) 


[Other State Listings](#)


Helpful Links

[Exam Announcements](#) 

[Transfer](#) 

[Career Mobility Office](#) 

[Title and Salary Information](#) 

[Glossary Of Titles - Inquiry Tool \(GOT-IT\)](#) 

Welcome

September 15, 2022

This page is designed for current New Yo

From here, you can review all current op interest to you (**search vacancies**).

We have included links to agencies that p resources located on state sites that prov

Accessibility Note: Those of you using off.

If you have any questions or comments a statejobsny@oer.ny.gov.



Search Vacancies



- [Skip to Content](#)
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- [How to Get a State Job](#)
- [FAQs](#)
- [Vacancies](#)
- [Search Vacancies](#)
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- Helpful Links**
- [Exam Announcements for the General Public](#)
- [Explore Opportunities](#)
- [Workers with Disabilities Program](#)
- [Reinstatement](#)
- [Salary Schedules](#)
- [Unions/Units](#)
- [Training and Development](#)

Current Vacancies
 This listing includes all vacancies open to the general public. To view a vacancy's details, click on the title.
 To sort the listing by the values of a column, click on the column heading to sort in ascending order. Click the column again to sort in descending order. All columns are sortable. The search box will filter the listings based on what you

[Today's Postings](#)
[Yesterday's Postings](#)

Show entries

#	Title	Grade	Posted	Deadline	Agency	County
132019	Program Specialist 2 (Cannabis) - VID 132019	23	06/02/23	06/16/23	Office of Cannabis Management	New York
132018	Program Specialist 2 (Cannabis) - VID 132018	23	06/02/23	06/16/23	Office of Cannabis Management	Erie
132016	Student Assistant	NS	06/02/23	12/31/23	Transportation, Department of	To Be Determined
132014	Press Secretary	13	06/01/23	06/30/23	Senate, NYS	Albany
132013	Press Secretary	13	06/01/23	06/30/23	Senate, NYS	Queens
132012	Office Assistant	05	06/01/23	06/30/23	Senate, NYS	Albany
132011	Executive Assistant	11	06/01/23	06/30/23	Senate, NYS	Albany
132010	Content Writer	09	06/01/23	06/30/23	Senate, NYS	Albany
132009	Communications Director	13	06/01/23	06/30/23	Senate, NYS	Nassau
132008	Communications Director	13	06/01/23	06/30/23	Senate, NYS	Nassau

Show 1 to 10 of 1,735 entries

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132016	Student Assistant	NS	06/02/23	12/31/23	Transportation, Department of	To Be Determined
132014	Press Secretary	13	06/01/23	06/30/23	Senate, NYS	Albany
132013	Press Secretary	13	06/01/23	06/30/23	Senate, NYS	Queens
132012	Office Assistant	05	06/01/23	06/30/23	Senate, NYS	Albany
132011	Executive Assistant	11	06/01/23	06/30/23	Senate, NYS	Albany
132010	Content Writer	09	06/01/23	06/30/23	Senate, NYS	Albany
132009	Communications Director	13	06/01/23	06/30/23	Senate, NYS	Nassau
132008	Communications Director	13	06/01/23	06/30/23	Senate, NYS	Nassau

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Become an Organ Donor - Enroll Today

FAQs • How to Get a State Job • Workers with Disabilities (WDB) • Civil Service Exam
 State Agencies • Department of Civil Service • Office of the State Comptroller
 CSES Links • Employee Appeals and Grievance Unit
 Exam Announcements • General Information about NYSC Employment

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What to look for..

Review Vacancy

Date Posted 05/31/23
 Applications Due 06/14/23
 Vacancy ID 131880

← Last day to apply

This is how you apply

Basics Schedule Location Job Specifics Do I qualify?

Basics Schedule Location Job Specifics Contact

Minimum Qualifications

Permanent Transfer Candidates: Current NYS DOH employee with permanent status as a Senior Sanitarian, G-18.

***Provisional Promotion Candidates: Current NYS DOH employee with one year of permanent competitive service as a Public Health Sanitarian, G-14.

Preferred Qualifications: Experience inspecting health care facilities or adult care facilities. Experience with interpreting regulations, conducting complaint investigations, conducting survey and monitoring health care programs' compliance with rules and regulations. Strong interpersonal skills, excellent decision making capability and strong writing and editing skills.

***Public Candidates for Provisional Opportunity (Open Competitive Minimum Qualifications):

Either 1. A bachelor's degree including or supplemented by 30 qualifying* semester credit hours and two(2) years of experience in environmental health protection**;

Or 2. A master's degree including or supplemented by 30 qualifying* semester credit hours and one(1) year of experience in environmental health protection**.

*Qualifying semester credit hours include: animal science, biochemical engineering, biochemistry, biological sciences, biology, biophysics, chemical engineering, chemical science, chemistry, civil

Do I qualify?

Name Brian Vogel
 Telephone 518-486-1812
 Fax 518-473-3395
 Email Address resume@health.ny.gov

Address

Street Room 2217, Corning Tower Building, Empire State Plaza
 City Albany
 State NY
 Zip Code 12237

Notes on Applying Please submit your resume and cover letter, preferably in PDF format, by email to resume@health.ny.gov, with Reference BV/SrSan/46919 included in the subject line or by mail to Human Resources Management Group, BV/SrSan/46919, Rm 2217, Corning Tower Building, Empire State Plaza, Albany, NY 12237-0012, or by fax to (518) 473-3395. Failure to include the required information may result in your resume not being considered for this position.

Read carefully!



Look for open to the public qualifications. You must meet the criteria to be eligible.

For more DOH information

<https://www.health.ny.gov/employment/>

Department of Health Individuals/Families Providers/Professionals Health Facilities Health Data Search

You are Here: [Home Page](#) > [Make More than a Career. Make a Difference.](#)

Make More than a Career. Make a Difference.

Public health is a diverse and growing field that offers many career options for people from a variety of educational backgrounds.

A job with the Department of Health (DOH) provides people with the opportunity to protect and improve communities by preventing disease, promoting healthy lifestyles for children and families, protecting against hazards in homes, work, communities and the environment, and preparing for and responding to emergencies.

DOH has over 5,000 employees working in different positions throughout the State, all dedicated to public health, excellence, integrity and innovation. DOH positions exist through [Health Research Incorporated \(HRI\)](#), an independent 501 (c)3 corporation established to seek and obtain grant money for research.

Now Hiring

CNAs, LPNs and Registered Nurses, Direct Care and Administrative Positions available at the following locations statewide:

- **Regional Offices:** Capital District, Central New York, Metropolitan Area, and Western New York
- **Veterans' Homes:** [Batevis](#), [Oxford](#), [Montrose](#), and [St. Albans](#)
- **Helen Hayes Hospital:** West Haverstraw, NY

A world-class team of scientists, researchers, and public health professionals work at the forefront of public health, biomedical research, and environmental sciences.

- **Wadsworth Center:** Albany, NY

[Apply for Open Positions Across the State](#) [Apply for Transfers and Vacancies Open to DOH and NYS Employees](#)

Department of Health Individuals/Families Providers/Professionals Health Facilities Health Data About Us Search

You are Here: [Home Page](#) > [Employment](#) > [DOH Transfers and Vacancies Open to DOH and NYS Employees](#)

DOH Transfers and Vacancies Open to DOH and NYS Employees

All persons seeking a job should look at [employment opportunities open to the public](#).

Upcoming Examinations

- [New York State Civil Service Examination Announcements](#)

Positions Available within the Department of Health to Current New York State Employees

Position #	Grade TL	Location TL	Application Date #
Administrative Assistant 2 - 14013	15	Albany	10/5/2022
Administrative Specialist 1 for Administrative Specialist Trainee 1) - 45901	18	Albany	9/14/2022
Area Office Director (AOD) - 46929	663	Buffalo	9/14/2022



Positioning Yourself for Success

- Take every available exam for which you qualify.
- Don't wait to be canvassed, apply to postings.
- Check the DOH employment page and State Jobs weekly.
- Follow the instructions carefully when you apply to postings.
- Write cover letters.
- Update your resume often.

Cover Letter and Resume Tips

- Always send a cover letter.
- Customize the cover letter and resume for each application.
- Write 1-2 paragraphs drawing connections between your qualifications and experience to the major job duties and preferred qualifications of the position for which you're applying.
- Skills are in, objectives are out!
- Adjust your resume to highlight your experience most relevant to the top 3-5 job duties listed for the position.
- Don't forget to include results and achievements.



Department
of Health

Make More than a Career.

**MAKE A
DIFFERENCE.**

Employee Benefits



Department
of Health

Salary

- New York State strives to offer salaries competitive with the job market.
- Positions at some agencies and locations receive a shift or geographical pay differential

Public Student Loan Forgiveness

- PSLF forgives the remaining balance on your Direct Loans after you have made 120 qualifying monthly payments.

Holidays and Paid Leave

13

Paid Holidays
Annually

13

Days of vacation
leave annually after
the first year

5

Days of paid
personal leave
annually

13

(Up to) days paid
sick leave

Retirement Program

- **NYS Employees' Retirement System (ERS)** is designed to provide guaranteed income (a pension) after retirement from State service.
- Tier 6 members are vested after 5 years of credited NYS service. Retirement benefits are determined by the total years of credited service, age at retirement. and final average salary.
- NYS employees continue to earn service credit when transferring between State agencies.

Healthcare | Dental | Vision

- Choose from a variety of health insurance plans with affordable premiums
- Dental and Vision insurance are provided at no extra cost to you.

More benefits

- **New York State Deferred Compensation Plan**
- **Savings programs** such as U.S. Savings Bond and College Savings Plan
- **Flex Spending Account:** Health Care Spending Account and Dependent Care Advantage
- **Life Insurance and Disability Insurance**
- **Membership in the State Employees Federal Credit Union (SEFCU)**
- **Employee Assistance Program:** an assessment and referral service that connects employees with local service providers and support services to address their personal needs

Total Compensation



Total benefit package = up to 65% of total salary

DOH Task Force for Women's Initiatives



- Mentoring program
- Bring Your Future to Work day

Q&A

recruit@health.ny.gov

Break



Fellow Spotlights





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NYSPHC Fellowship Overview

Alex Bleau – EMS Data Analytics

June 16th, 2023

Alexander Bleau

EMS Data and Analytics Specialist

Bureau of EMS and Trauma Systems

838-207-4495 | alexander.bleau@health.ny.gov

Presentation Overview

- Introduction
- Position Description / Projects and Experiences
- Average Workday
- Future Developments

Introduction

- From Castleton-on-Hudson, NY
- B.S. Microbiology from Albany College of Pharmacy
- Volunteer EMT in 2019 | Pre-Med Experience
- EMS Chief mid-2021 | Public Health Advocate
- NYSPHC EMS-related Fellowship in August 2022

Position Description

- EMS Data and Analytics Specialist
- Reporting, Compliance, Education
- Quality Improvement Initiatives
 - Clinical Reporting, Technical Updates
- EMS Conferences | VitalSigns & National EMS Conference

Average Workday

- Work Location / Remote Work
- Collaboration
- Reporting / Audits
- Bureau of EMS (Everyday Meal Service)

Future Developments

- Data Quality Improvement
 - NEMESIS v3.5 Transition, Data Dictionary
- EMS Annual Report
- Improved Reporting
- NYS Budget Part S



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Thank You!

Any Questions?

Alexander Bleau

EMS Data and Analytics Specialist

Bureau of EMS and Trauma Systems

838-207-4495 | alexander.bleau@health.ny.gov



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**Wadsworth
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Continuous Quality Improvement for Hemoglobinopathy Specialty Care Centers in New York

**Rachel Wilson, MPH
NYSPHC Fellow, NYSDOH
06/16/2023**

**NYS Newborn
Screening Program
*External Systems
Quality Unit (ESQU)***



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Overview of the Newborn Screening Program (NBSP)

- Blood is collected on a bloodspot card within 24-36 hours of birth and mailed from all over the state to the David Axelrod Institute (DAI) on New Scotland Ave.
- Screening for over 50 genetic disorders
- **For example:** Cystic Fibrosis (CF), Phenylketonuria (PKU), Congenital Hypothyroidism (CH), Sickle Cell Disease (SCD/ HGB SS)

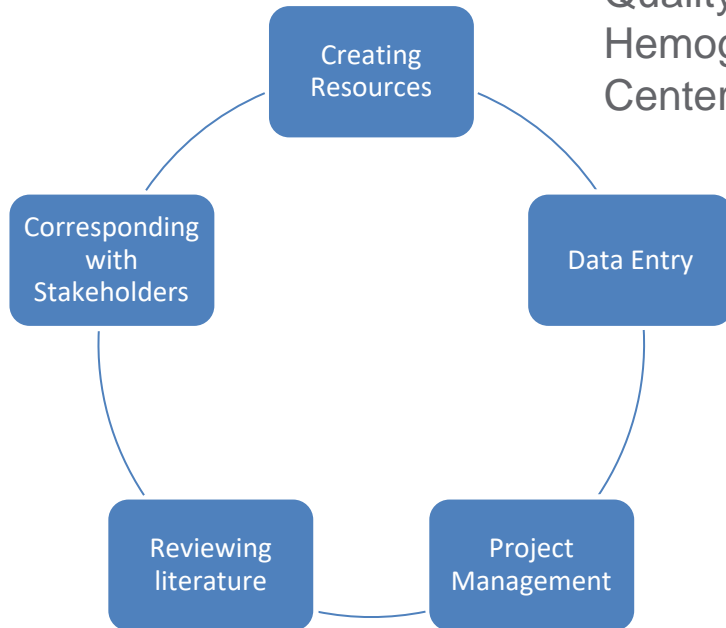


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Overview of My Position

- Public Health Specialist II
- Assist in developing and implementing a Quality Improvement (QI) project with Hemoglobinopathy Specialty Care Centers (HGB SCCs)



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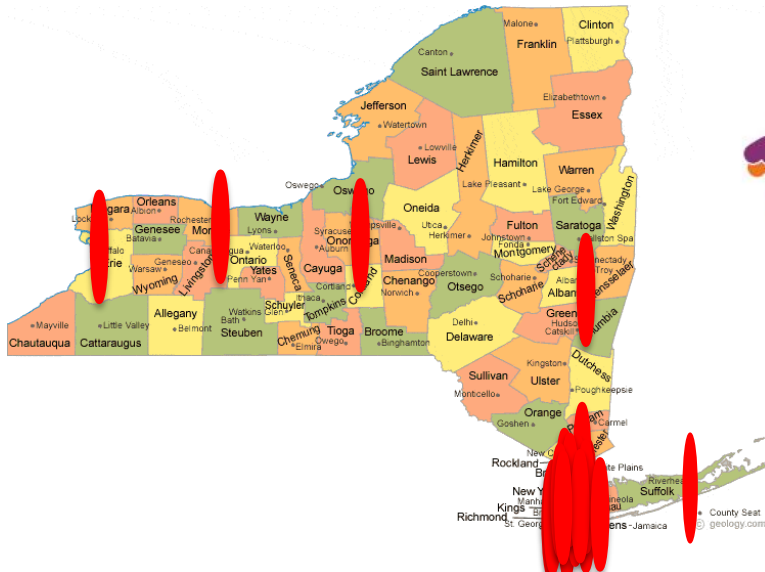
My Typical Day

- **At DAI, but not in the lab!** We have a team of 4 people in ESQU
- Review my to-do list; Prioritize weekly tasks and prepare for upcoming meetings; coordinate with colleagues on next steps
- Enter data; review cases; support and train newer staff on data entry protocols
- Create materials for stakeholders, as well as reports for my supervisor
- Walk break at Lunch!
- Respond to questions via email and teams



Current Projects

- Primary: Extended short-term follow-up (ESTFU)
- ✓ *2019-2020 referrals were lost to follow-up (LtFU) due to COVID-19; we are bridging the gap to update the records in our case management system*
- Secondary: NewSTEPs project management



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Quality Improvement Project

The Referral Process



The specimen is collected and sent to the NBSP



The specimen is tested at the Wadsworth lab



Referral (abnormal results) reported to SCC and PCP



Parents notified of abnormal results by SCC or PCP



Consultation with SCC & appropriate lab workup started



Lab results & diagnosis form sent to NBSP

Lost to Follow-up May Occur When:

No response is received from the SCC, provider, or hospital of birth

Testing was ordered, but no diagnosis form or lab results were received by the NBSP. Also known as "infant in care"

SCCs and providers are not able to see the infant due to COVID-19 restrictions

The family refuses follow-up and/or does not attend scheduled appointments¹

The family moves out of the state or country and follow-up is not possible¹

¹Cases identified as moved out of state and/or parental refusal are excluded.



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Extended Short-term Follow-up

Step 1



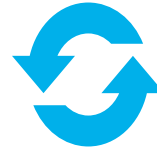
LtFU diagnosis form specific to HGB disorders were created

Step 2



Primary outreach:
Sent forms for each case (2019, 2020) to HGB SCCs via encrypted email, fax, and/ or Secure File Transfer

Step 3



Diagnosis codes and case updates tracked via a case management system called Neometrics

Step 4



Conducted secondary and tertiary outreach to delinquent SCCs

Future Projects & Tasks

- **Send out *Report Cards*** as a tailored way to engage SCCs in their internal quality improvement work
- Disseminate educational materials, such as Best Practices. Then, update the Sickie Cell Trait brochure from 2014 – for parents.
- **2015-2018 ESTFU**
- Meet with providers and administrative staff to discuss specific workflow changes at their SCCs
- Continue to support the ESQU team by helping with their projects



Miscellaneous Activities

- Evaluation workgroup
- Journal Club
- Wadsworth Center Fellow Group – APHL curriculum
- Responsible Conduct of Research (RCR) course
- CPR/AED certification
- Laboratory Professionals Week



Acknowledgements

A thank you to my supervisor Dr. Kathy Chou, Director Dr. Michele Caggana, as well as my colleagues in the follow-up unit and Hemoglobin lab.



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Thank You!

Any Questions?

Rachel Wilson, MPH
Wadsworth Center, Newborn Screening
Program
Rachel.wilson3@health.ny.gov



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NYSPHC Fellowship Overview

Anthony Malloni – Bureau of TB Control

June 16, 2023

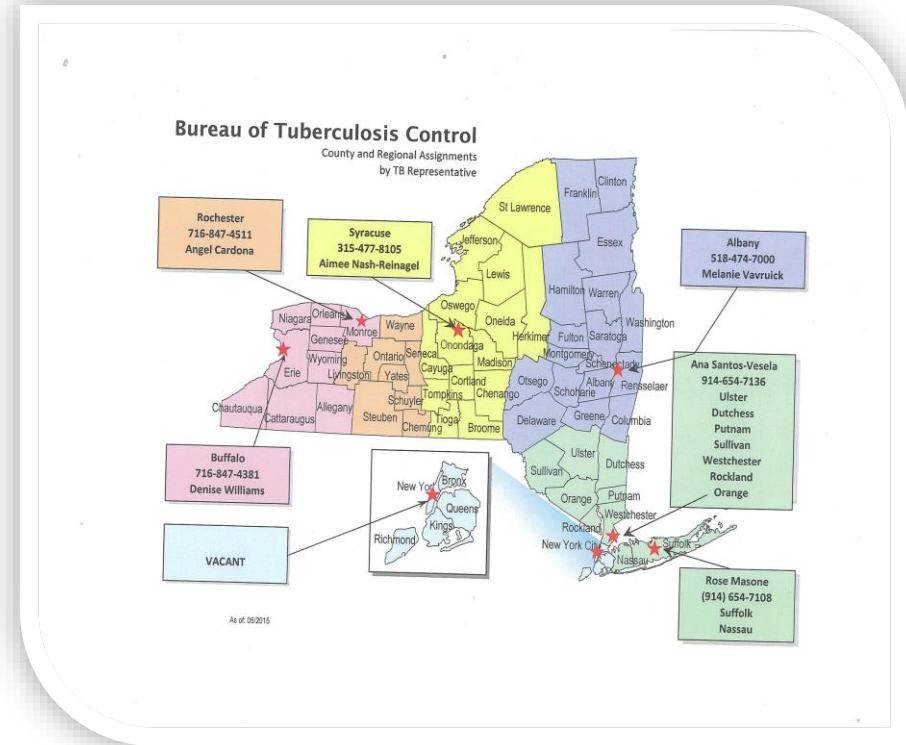
Anthony Malloni
Health Program Coordinator
Bureau of TB Control
anthony.malloni@health.ny.gov

Overview

- Bureau of TB Control/Refugee Health
- Health Program Coordinator Position
- Projects that have been worked on
- Future projects

Bureau of TB Control

- Assist county health department TB programs throughout the state (excluding NYC)
- Track class B TB arrival immigrants
- Provide medical consultation and nursing case management.
- Data unit for surveillance for all TB cases and information reported to CDC.



Daily Activities

- Develop educational material for TB program.
- Technical assistance / leading webinars.
- Input refugee health assessments and review vouchers.
- Assist in feedback of staff activities.
- Help with County Health Departments and TB providers.
- Alert county health departments with class B TB arrivals.
- Site visits to county health departments throughout the state.

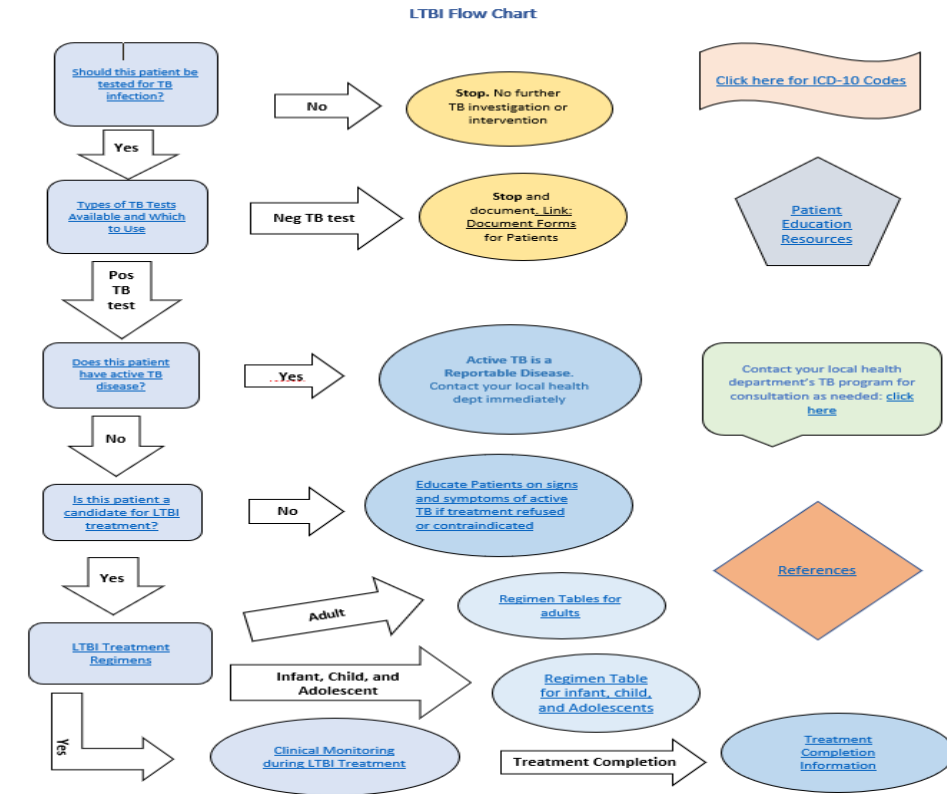
Refugee Health Program Coordinator

- TB program works close with the refugee health program
- The Refugee Health Coordinator, Sue Towne, retired last month
- My supervisor and I are the interim refugee Health Coordinator before the position is filled:
 - Meetings with state refugee health team and Office of Temporary Disability Assistance
 - Assisting refugee resettlement agencies with program contracts
 - Creating a SOP for the future refugee health program coordinator

Current Projects

- **Create an electronic LTBI Toolkit**
 - Purpose to aid TB providers with their questions regarding treating TB patients
 - Approval process
- **Hospital Discharge Sheet**
 - Checklist of suggestions for county health departments and hospitals for discharging TB patients
- **Webinar PPT Presentations for Nurse Case Management Series**
 - Webinars aimed at case management trainings for county health department nurses
- **Letter templates for county health departments**
 - Creating letter templates for county health departments to write to educational settings, workplaces and communities for contact investigations.
- **Resource flowchart for parolee resources**
 - Resources for resettlement agencies, legal aid, social services

LTBI Flow Chart



Future Projects

- LTBI Toolkit rollout
 - Webinar for LTBI providers
 - Upload to bureau website
- Bureau website design
- RedCap program development
- Grant writing



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Thank You!

Any Questions?

Anthony Malloni
Health Program Coordinator
Bureau of TB Control
anthony.malloni@health.ny.gov

Announcements



Evaluation Survey

- Please complete the Evaluation Survey for today's Consortium.
- You will be directed to the Survey when the meeting concludes.
- <https://www.surveymonkey.com/r/NMYFXLF>

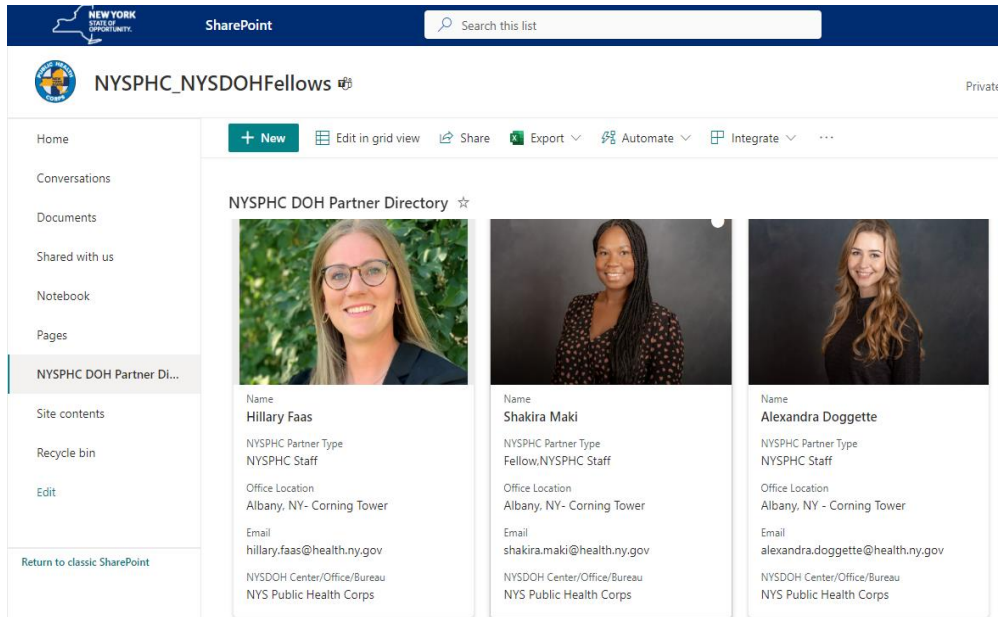
NYSPHC LinkedIn Group

- If you want to continue the conversation, join the NYSPHC Fellowship Program LinkedIn Group to continue networking and professional development:
<https://www.linkedin.com/groups/14059709>



NYSPHC DOH Partner Directory

- The NYSPHC DOH Partner Directory has been developed to give you the opportunity to connect with the other DOH Fellows, Supervisors, and Mentors statewide.



The screenshot displays a SharePoint page titled "NYSPHC_NYSDOHFellows" with a search bar and navigation options. The main content area shows a list of three individuals in a grid view:

Name	NYSPHC Partner Type	Office Location	Email
Hillary Faas	NYSPHC Staff	Albany, NY - Corning Tower	hillary.faas@health.ny.gov
Shakira Maki	Fellow, NYSPHC Staff	Albany, NY - Corning Tower	shakira.maki@health.ny.gov
Alexandra Doggette	NYSPHC Staff	Albany, NY - Corning Tower	alexandra.doggette@health.ny.gov

Each entry also includes the text "NYSDOH Center/Office/Bureau" and "NYS Public Health Corps".

NYSPPHC Training and Resources Website

<https://nysphcresources.health.ny.gov/training-resource-center>

New York State Public Health Corps

Fellowship Program



Training Resource Center Home



About the
NYSPPHC



Fellow Training
Resources



Mentor Training
Resources



Resources by
Region



Workgroup
Resources



NYSPPHC Events
Calendar

Save the Date: NYSPHC Summit 2023



Tuesday, December 12th & Wednesday, December 13th



Albany Capital Center



"Building Partnerships that Strengthen Public Health: Systems, Infrastructure, Capacity, and Equity"



Thank you!

