

PEOPLE

MOVE AWAY from the PERSONAL
YOU ARE NOT NEW to the PRINCIPLES of LIFE

POPULATION HEALTH CHANGE
a PERSON, a COMMUNITY,
a POPULATION at a TIME

INVEST in STRONG
RELATIONSHIPS

QUESTION, ASK,
and USE YOUR
VOICE to IMPACT
CHANGE

IT AFFECTS
all OF US

FIND YOUR OWN WAYS - THEY'LL BUILD ON EACH OTHER

SPACES THAT MODEL JUSTICE

LOOK for the LEADERS that WANT a TEAM

IDENTIFY DISPARITIES

JOINING the JEDI ORDER

ASK WHY

CHANGING POLICY and PRACTICE in PUBLIC HEALTH

EPIDEMIOLOGIST build the FOUNDATION with DATA

LEARNING and KNOWLEDGE to BUILD UPON

COVID SHOWED the INEQUITIES that HAVE EXISTED a LONG TIME

DEI INTERNAL STRUCTURES DEMANDING EQUITY

TAKE CARE OF HOME FIRST

PERFORMANCE CREATIVITY VALUES

DIVERSITY: LEVERAGE our DIFFERENCES

INCLUSION: ENVIRONMENT where EVERYONE can CONTRIBUTE to their FULL POTENTIAL

HEALTH EQUITY HEALTH and SOCIAL OUTCOMES in NYS

EQUALITY ≠ EQUITY

WHAT DETERMINANTS of HEALTH and LIFE are NEEDED?

embed in EVERY POLICY and PRACTICE

CONSIDERS the UNIQUE NEEDS to REACH the SAME FRUIT

CHANGING HEARTS and MINDS...
KEYWORDS

POLICY CHANGE EQUITY
ACTIVISTS DIGNITY
SOCIAL and COMMERCIAL DETERMINANTS of HEALTH
ADVOCACY TRUST

THE FIRST LAYER ALWAYS GO BENEATH THE SURFACE CASES ARE PEOPLE

EXPLORING JUSTICE, EQUITY, DIVERSITY, and INCLUSION in the NYS DEPARTMENT of HEALTH

HEALTH EQUITY

PRIYA NAIR BA

JOHANNÉ MORNE MS

moderated by DONNA LEONG MPH

LOOK at OUR IMPLICIT BIAS
STRUCTURAL RACISM
FEAR

ANKWARD means LEARNING and PRESENCE, EMBRACE IT

BE KIND

IT'S NOT about FIGHTS, but about COMING TOGETHER to BREAK the CONTINUED DISCRIMINATION and DISPARITIES

GIVE VOICE

WORDS MATTER

DON'T make ASSUMPTIONS what PEOPLE HAVE, NEED, have EXPERIENCED and LIVE WITH

WHAT has BEEN LEARNED?

USE EVIDENCE

BLACK and BROWN PEOPLE are IMPACTED DISPROPORTIONATELY

RECRUIT and RETAIN a TALENTED DIVERSE WORKFORCE

with LIVED EXPERIENCE on a LIVABLE WAGE

IT can BE EXHAUSTING and LONELY

ASSESS CURRENT landscape

WHERE are WE? WORKFORCE DATA

EMBED ENGAGE EMBED EMBED...

Fix the FAKENESS DIVERSITY ≠ INCLUSION
CREATE a strategic PLAN



VISUALS by Viola Clark

GUIDING principles

DEVELOP STRATEGIC LEADERS

ARTICULATED leadership SUPPORT

STATEMENTS and EXECUTIVE ORDERS and STRATEGY and ACCOUNTABILITY

mission VISION and VALUES

GROUND and GUIDE US

DELIVER EFFECTIVE SERVICES and PROGRAMS

community VOICE

WE KNOW what WE NEED

AMPLIFY POWER

RE-INVEST in NEIGHBORHOODS DISPROPORTIONATELY IMPACTED by RACIST POLICIES

INDIVIDUALIZED CARE PLANS

INVEST in YOUTH

COMMUNITY DRIVEN INVESTMENT

trauma INFORMED CULTURE

EMPLOY PEOPLE with SHARED LIVED EXPERIENCE



WHAT have you
LEARNED?

WHAT STANDS
out?

WHAT DO you
WANT to REMEMBER?

BREAK OUT SESSIONS

VISUALS
by Viola Clark



PUBLIC HEALTH EXEMPLIFIES...
USE DATA in DETERMINING

HOW to ACT when EVERYTHING CHANGES all the TIME?

WE NEED more DATA - ENTHUSIASTS - NERDS UNITE

DATA is POWER, not SCARY

YOU MAKE A DIFFERENCE

restore

YOU are a TRANSLATOR

WHAT does it MEAN in PRACTICE?

RESPOND ADEQUATELY in CRISIS and URGENCY

INFORM PEOPLE

PROTECT HEALTH

GUIDE POLICY

...based on DATA

SCARED of DATA? EMBRACE

HEALTH DATA to INFORM rapid DECISION MAKING

PREVENTION and TREATMENT

WHAT'S GOING ON?

How do we SHARE?

How do we ACT?

WHAT to DO now QUICKLY?

WHERE on the CONTINUUM is this HAPPENING?

EARLY FACTORS of LIKELIHOOD to BE INFECTED, BE DIAGNOSED, HOSPITALIZED, DEVELOP SEVERE DISEASE, HAVE PRE-CONDITIONS, or DIE...

DISPARITIES in TESTING and CASE INVESTIGATION

STARK RACIAL and ETHNIC FATALITY DISPARITIES

INFECTIONS DEATHS DISPARITIES

How to FOCUS our EFFORTS?

BE FIRST
BE CREDIBLE
BE RIGHT

VACCINES WORK?

THERAPIES WORK?

a DRUG, CURE or HAZARD?

PERSON

PLACE and SPREAD

SYMPTOMS

HOUSEHOLD DATA

HYDROXY-CHLOROQUINE and AZITHROMYICIN

WHERE to GET this DATA in EMERGING SITUATIONS?

LEVERAGE EXISTING DATA SYSTEMS

DEVELOP a TRACKER DASHBOARD/HUB

ALL you HAVE is the WAVE YOU ARE IN

SURVEILLANCE and TESTING of WASTE WATER

COLLECT DIAPERS

WHAT DON'T we KNOW?

I'll just GET it to BE PROTECTED...

What about my KIDS?!

POLIO is BACK?!

How BIG is the PROBLEM and WHAT do we DO?

SCIENTIFIC DATA derived OPENLY and OBJECTIVELY

STUDIES to LOOK at RARE IMPORTANT OUTCOMES need to be LARGE

COMPARE VACCINATE + UNVACC. in COHORT

HOW does it WORK in the POPULATION?

LET'S TEST and UNDERSTAND the OUTCOME

CLINICAL TRIALS and OBSERVATIONAL DATA

LEVERAGING DOH DATA to RESPOND to PUBLIC HEALTH CRISIS

EVERYTHING is CHANGING at the SAME TIME

DATA-BASED DECISION-MAKING

ELI ROSENBERG PHD

THIS is WORKING please DO THIS!

we can EDUCATE but not ENFORCE

WHAT about the BOOSTER? ? ?

the NEW VARIANT?

REINFECTION?

the NARRATIVE and MESSAGING

UNCOMFORTABLE INFORMATION and TRUTHS

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