



Department
of Health



New York State Public Health Corps (NYSPHC) Fellowship Program

Institutions for Higher Education

November 17, 2021

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Agenda

Part One: NYSPHC Program Overview:

- Governor's Announcement in the 2021 State of the State
- Goals of the NYS Public Health Corps (NYSPHC)
- Metrics on Diversity, Equity, and Inclusion (DEI)
- Types of NYSPHC Fellows and Expectations
- Grant Funding to Local Health Departments
- Matching Process for Assigning Fellows in Counties
- Cornell University's Public Health Essentials Certificate Program

Part Two: NYSPHC- IHE Partnership:

- NYSPHC Local Public Health Partnership & Regional Public Health Consortia
- NYSPHC Working Groups
- NYSPHC Public Health Mentorship Partners
- Schools of Public Health and Public Health Programs in New York State
- Q & A

Objectives

As a result of the training, the learner will be able to:

1. Describe the NYSPHC fellowship program and discuss the program goals with colleagues, students, or alumni.
2. Identify individual opportunities to participate in or contribute to the NYSPHC fellowship program and determine next steps for engaging with the program.
3. Examine the opportunities for their institution to become part of or contribute to the NYSPHC.

NYSPHC Program Overview



January 2021 State of the State Address

New York State will launch the New York State Public Health Corps (NYSPHC) that will:

- Enhance public health capacity to support COVID-19 vaccination operations
- Increase preparedness to respond to future public health emergencies

The NYS Department of Health (NYSDOH) will work with community partners to:

- Recruit and deploy up to 1,000 Fellows to be assigned in communities across New York State

Goals of the NYS Public Health Corps

1. Bolster the state's public health infrastructure by mobilizing up to **1,000 Public Health Fellows** across the State to provide critical support and services to local health departments (LHDs);
2. Effectively communicate with and educate New Yorkers about key strategies that address public health efforts; and
3. Facilitate connections among the community level public health stakeholders required to strengthen and sustain public health learning and action partnerships.

Identify Metrics on Diversity, Equity, and Inclusion (DEI)

Local Health Departments (LHDs) to collaborate with local champions or trusted voices representative of diverse populations:

Metrics may include, but not be limited to:

- # of people hired through community-based organizations (CBOs) and other diversity focused organizations with brief description of populations they serve i.e., communities of color, rural populations, people experiencing homelessness, people with disabilities, etc.
- # of employees receiving DEI relevant training i.e., cultural competency, working with underserved communities, health equity etc.
- Establishment of a health equity team(s) to focus on hiring a workforce that represents the diversity in the communities being served

NYS Public Health Corps Fellows

The New York State Department of Health is:

seeking recent graduates and students who are advanced in their studies in public health, medical, dental, nursing, pharmaceutical, allied health, social services, communications, logistics planning, education, public policy/administration and emergency health programs; retired medical professionals; and laypeople to serve in the NYSPHC Fellowship Program.

Whether your expertise is clinical or non-clinical in nature, communities all over the State need your help!

NYS Public Health Corps: Three Fellow Types

1. **Fellows** may have a high school diploma; however, preferred applicants will have a **relevant Associate or Bachelor Degree** –or– be within one semester of completing their undergraduate degree –or– document equivalent experience. Fellows' responsibilities may include an array of supervised task-specific activities.
2. **Graduate Fellows** must have completed their **Master's degree level** training –or– have completed their basic coursework and be within one semester of completing their program –or– document equivalent experience. Graduate Fellows' responsibilities may include independent project-level activities and oversight functions.
3. **Senior Fellows** must have completed their **Doctoral degree level education** and be within one semester of completing their program –or– document equivalent experience. Senior Fellows' responsibilities will include technical support activities in their area of specialty and significant program-level management functions.

NYS Public Health Corps Fellow Expectations

- Commit to a paid Fellowship for a one-year term; Fellows may be offered an opportunity to extend the initial one-year NYSPHC Fellowship commitment.
- Participate in the Public Health Essentials Certificate Program delivered by Cornell University;
- Use your talents and expertise to help advance our state's public health agenda;
- Be assigned to a Host Organization by the local health department and report to their Host Organization Supervisor on a day-to-day basis OR be assigned by NYSDOH to a state-run facility/site;
- Serve within your community, where you have experience;
- Report to their Fellowship Placement Coordinator on a weekly basis or as matters arise regarding performance and their Placement Agreement;
- Meet on a regular basis with their Local NYSPHC Public Health Partnership and assigned community-level Mentor to continue their public health learning;
- Prepare Monthly Progress Reports to be shared with their Supervisor, Fellowship Placement Coordinator and Mentor.

NYSPHC Website

<https://www.ny.gov/publichealthcorps>



- Services
- News
- Government
- COVID-19 Vaccine

Q Search



PROGRAMS

New York State Public Health Corps

Seeking public health professionals to serve in NYS communities

SHARE

APPLY

Learn more about the New York State Public Health Corps (NYSPHC) Fellowship Program and apply today to make a difference in your community.

[APPLY TO THE NYSPHC](#)

Grant Funding to Local Health Departments

Statement of Work / Deliverables

- NYSPHC Program will hire Fellowship Placement Coordinators for each region across the state.
- LHDs participating in the NYSPHC Program and receiving grant funds will:
 - Designate a Point of Contact to serve as liaison to NYSDOH/HRI and the respective NYSPHC Fellowship Placement Coordinator.
 - Designate a Local Coordinator to manage/supervise Fellows assigned to the LHD
 - Review resumes of pre-screened and LHD matched applicants submitted by the respective Fellowship Placement Coordinator.
 - Contact applicants to schedule and conduct interviews.
 - Select and hire preferred Fellows.
 - Assign selected Fellows to a local supervisor in a host organization.
 - Identify a Mentor to work with selected Fellow(s) in their county.

NYSPHC Matching Fellows with LHDs

Fellows will be matched with communities based on their skillsets and interests and the identified needs of the community:

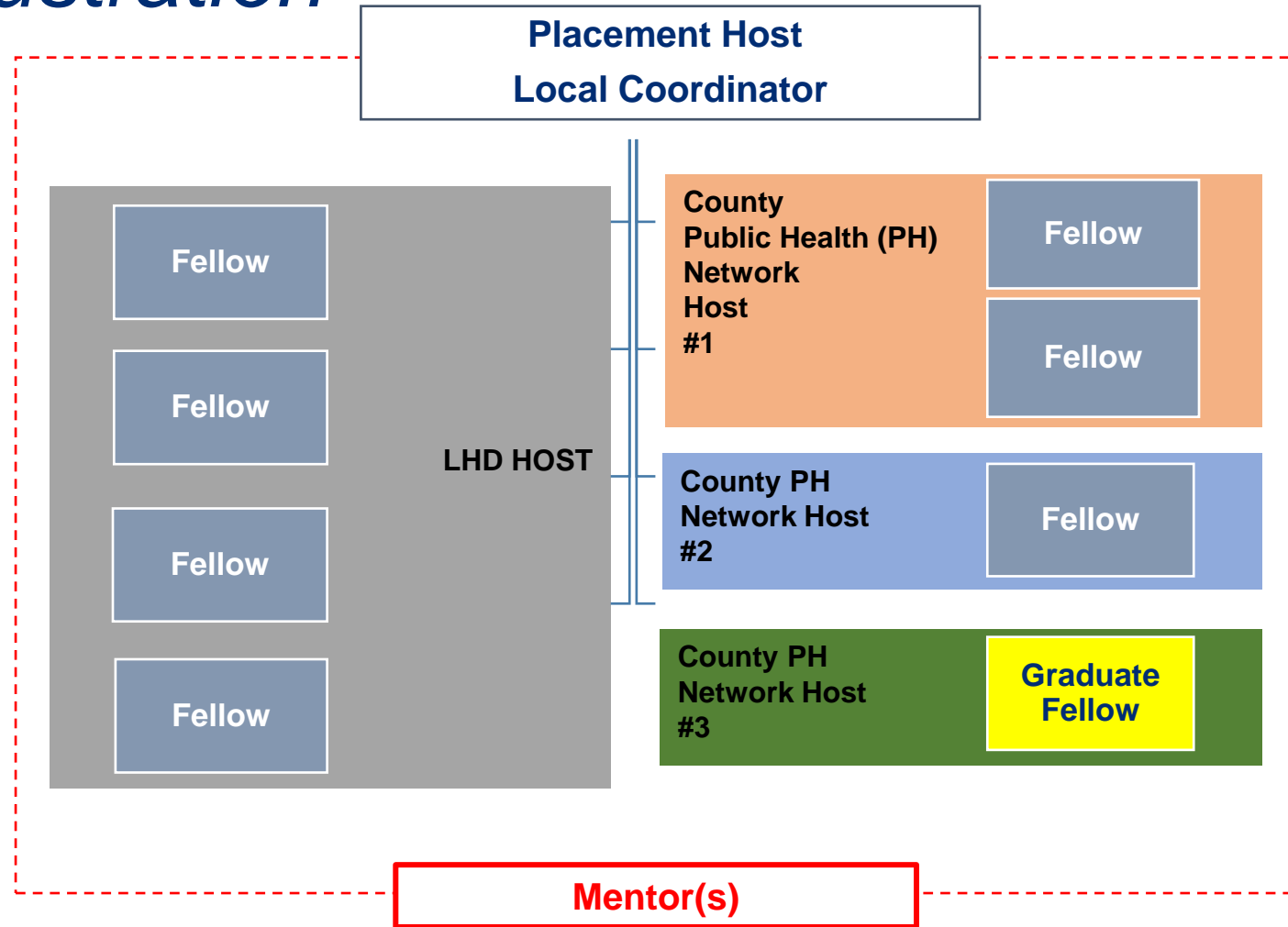
- LHDs identified gaps and communicated their needs by completing an electronic **survey** (Survey of LHD Priorities)
- Fellows will apply using an **electronic application**

Both the survey and the Fellows' application include similar questions to help with the matching process using the following categories:

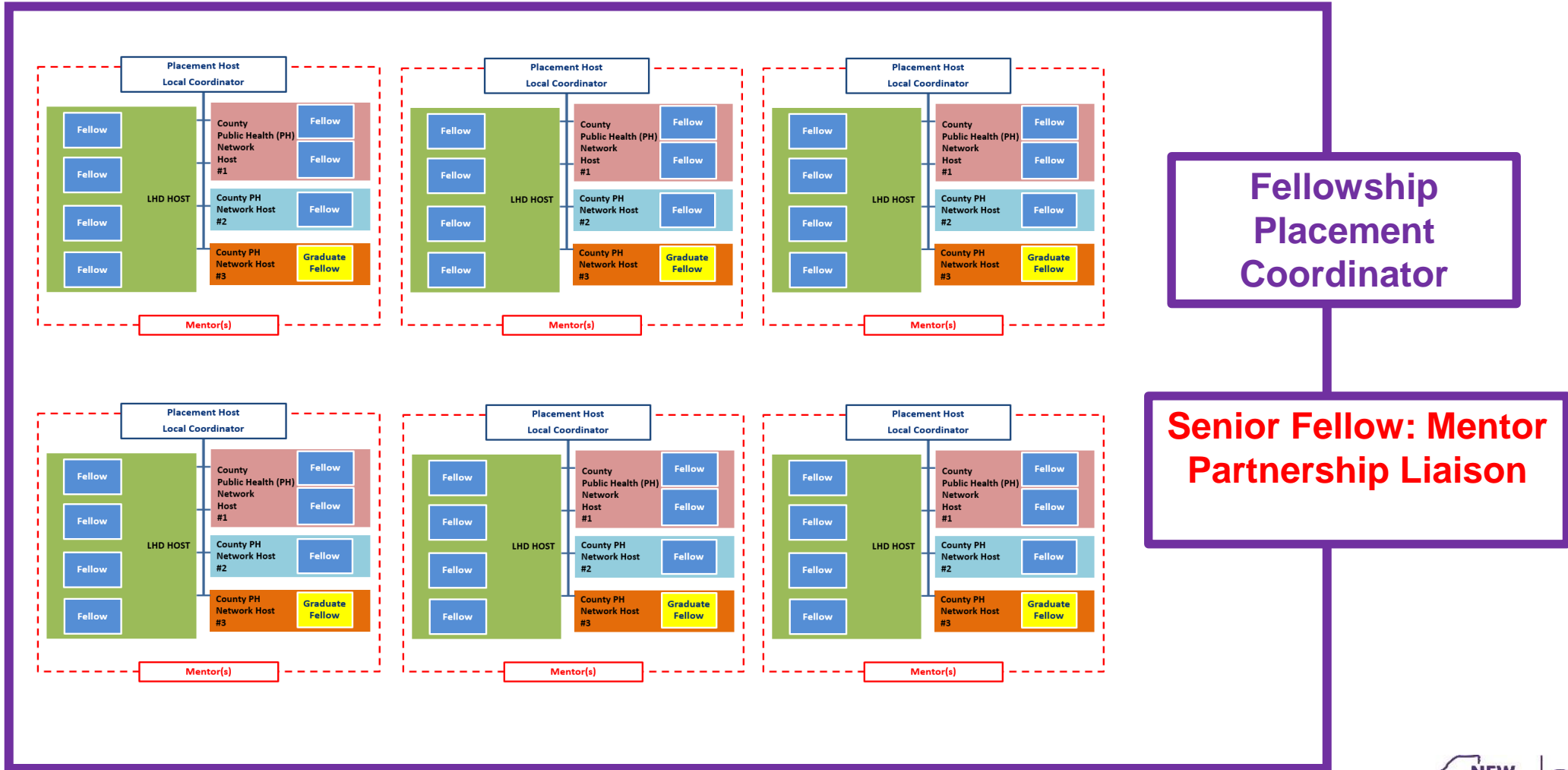
1. Vaccination and Testing Site Clinical, Administrative and Logistics Support
2. Epidemiology and Data Support
3. Communications Support
4. Outreach and Partnership Development

NYSPHC Local Public Health Partnership

Concept Illustration



NYS Regional Public Health Consortium



Distribution of Fellows by Type and Setting

Approximate Allocation of Fellows to LHDs & NYSDOH

(Based on Population and Health Outcome Indicators)

TYPE OF FELLOW	LHD	HRI: NYSDOH ASSIGNED	HRI: REGIONALLY BASED	AMERICORPS PARTNERSHIP	TOTAL
FELLOWS	720	0	0	50	770
GRADUATE FELLOWS	120	60	0	0	180
SENIOR FELLOWS	0	40	10	0	50
TOTAL	840	100	10	50	1000

NYS Public Health Essential Certificate Program

- All Public Health Fellows will complete pre- and in-service training to ensure 'just in time' learning and skills building:
 - NYS COVID-19 Readiness Training + Public Health Essentials Certificate
- 80-hours of online learning to introduce, review, and reinforce key aspects and practices of public health
 - Approximately 5-hours of learning per week, over 4-months
- **Participation is required** for Fellows



NYS Public Health Essential Certificate Program

The curriculum, developed and delivered by Cornell, prepares participants to:

1. Respond to COVID-19-related need
2. Apply the foundational approaches of public health
3. Use existing data to understand community health priorities and resources
4. Support community-based health promotion and behavior change
5. Engage in planning for public health preparedness and response



NYSPHC-IHE Partnership



NYS Public Health Corps Working Groups

To support the NYSPHC mission and to enhance the NYSPHC Fellows' experience, community stakeholders will be organized in working groups for the purpose of:

- Promoting the program
- Identifying and recruiting mentors
- Offering professional learning opportunities
- Providing advice and expertise on program implementation
- Sharing best practices from the field of public health.

Institutions of Higher Education: Crucial Stakeholder

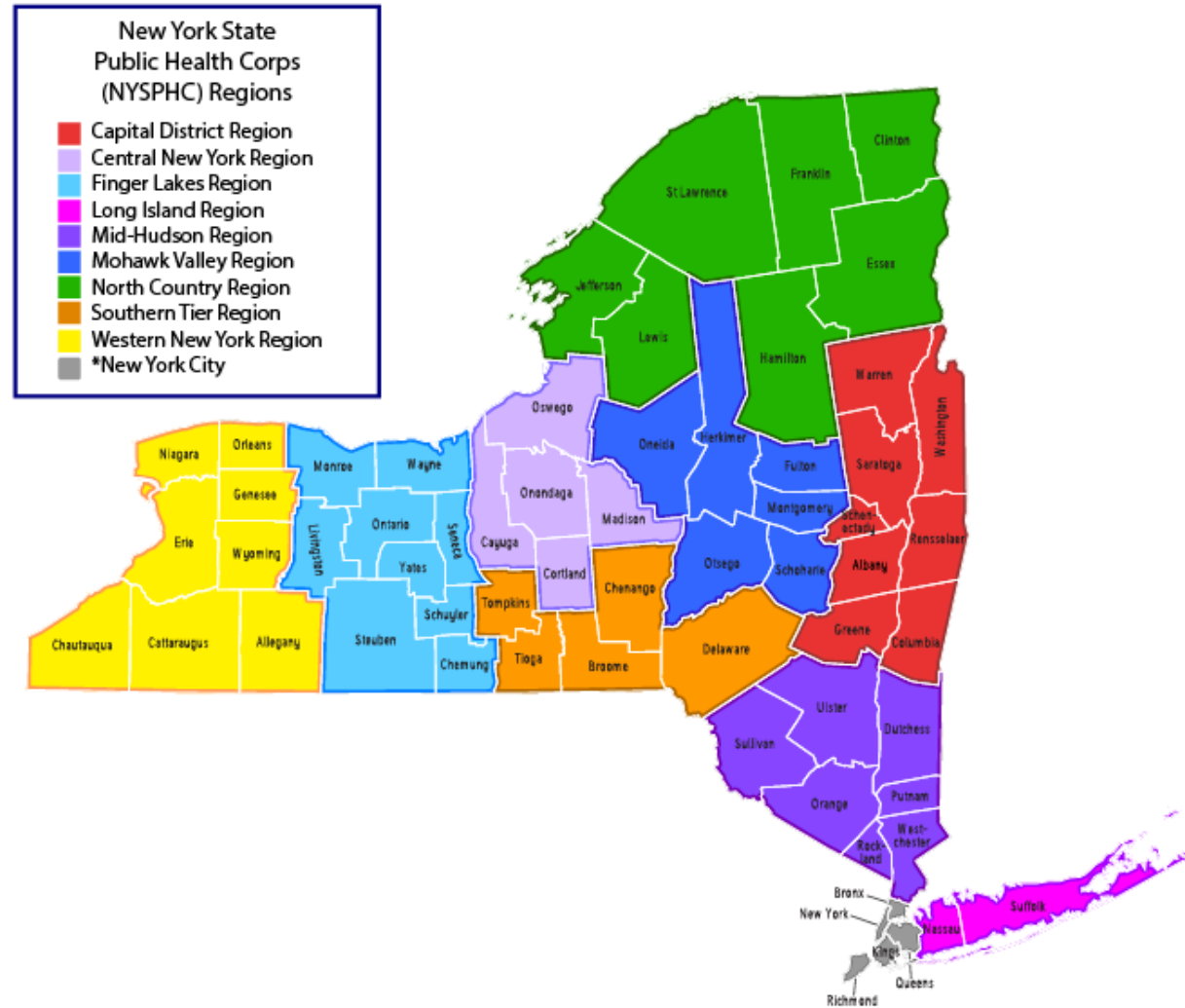
IHEs are one of the most important stakeholders for the NYSPHC at both the state and local level.

- Regional expertise
- Crosscutting research
- Diverse perspectives
- Educating the leaders of today and tomorrow



IHEs will play a crucial role in the success of NYSPHC through workgroups, mentorship, and referrals and will help ensure the Program has cross discipline perspectives to achieve goals.

NYSPHC and IHEs across New York State



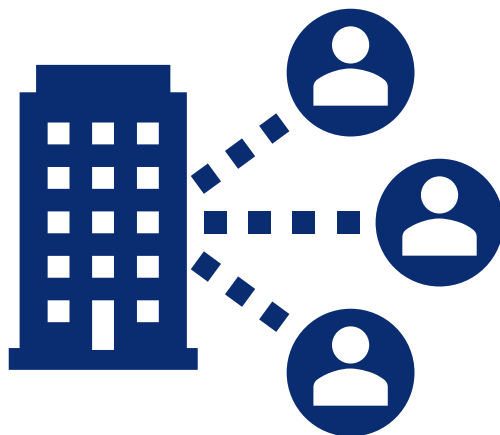
*NYC Public Health Corps is a separate initiative led by the NYC DOHMH and NYC Health + Hospitals

IHEs – Opportunities for Collaboration

There will be opportunities to participate suitable for every schedule, varying in type of participation and time commitment.

Examples of many ways IHEs can get involved with the NYSPHC Fellowship Program:

- IHE Workgroup
- Mentorship
- Referrals



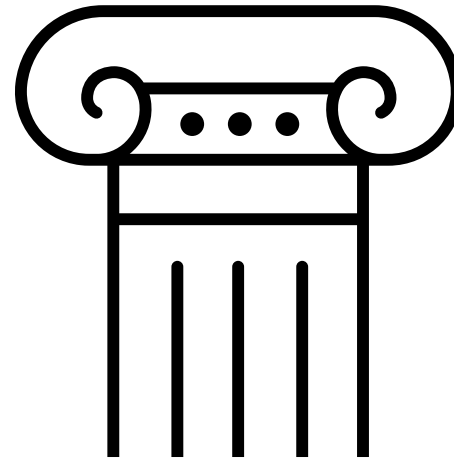
IHE Workgroup

Workgroup specifically for IHEs that focuses around three pillars:

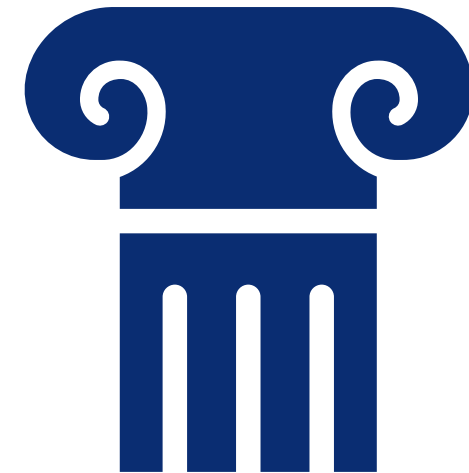
Promote



Connect



Educate



IHE Workgroup - Promote

Workgroup aims to PROMOTE opportunities and successes under the NYSPHC:

➤ Potential Membership Actions:

- Refer recent graduates and students within one semester of graduation to apply
- Serve as an ambassador of the NYSPHC with faculty, community affiliates, and students

➤ Potential Membership Outcomes:

- Additional placement opportunity for students
- Increased organizational and individual engagement

Promote



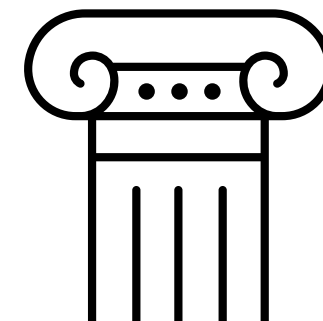
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IHE Workgroup - Connect

Workgroup aims to make and facilitate CONNECTIONS under the NYSPHC:

- Potential Membership Actions:
 - Identify community organizations for collaboration
 - Identify appropriate connections between disciplines
 - Participate in cross discipline NYSPHC workgroups
- Potential Membership Outcomes:
 - Additional or improved community connections
 - Enhanced alignment between education and practice
 - Increased visibility of your program with community organizations & potential students

Connect



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IHE Workgroup - Educate

Workgroup aims to create diverse EDUCATIONAL opportunities for Fellows under the NYSPHC:

- Potential Membership Actions:
 - Collaborate to define speaker series topics and identify speakers.
 - Serve as speakers & mentors
- Potential Membership Outcomes:
 - Access to NYSPHC educational resources
 - Input into NYSPHC speaker topics and curriculum



IHE - Mentorship

NYSPHC is looking to partner with IHEs, including Public Health Schools and Programs and Allied Health Programs, in every region of the state to:

1. Assist with recruiting Mentors
2. Provide online platforms to Mentors to host their Fellows' Peer Learning Groups
3. Assist Mentors in bridging Fellows' classroom-based discussion group experience with their community-based areas

NYSPHC Mentor Nomination Form: <https://www.surveymonkey.com/r/NYSPHCMentor>



IHE - Referrals

NYSPHC is looking to partner with IHEs, including Public Health Schools and Programs and Allied Health Programs, in every region of the state to:

1. Promote the NYSPHC Fellowship Program to their students and alumni
2. Identifying and nominating Fellows, Graduate and Senior Fellows



Benefits of Participating

- Help shape the NYSPHC Fellowship Program
- Opportunities available to:
 - highlight your IHE's public health subject matter experts
 - showcase and share institutional research via educational sessions and webinars
- Help ensure enhanced alignment between education and practice
- Increase visibility of your program with community organizations and potential students
- Additional placement opportunities for graduating students and alumni



In Conclusion: Requests of IHEs

1. Identify and recruit Fellows (all three levels) for the Program
2. Agree to participate on the NYSPHC Institutions of Higher Education Working Group
3. Help create professional learning opportunities for all three levels of Fellows
4. Share best practices from the field of Public Health and other related fields

How can I get involved?

- Complete the IHE interest survey:
 - Available here: <https://www.surveymonkey.com/r/NYSPHCIHE>
- Visit and promote our website
 - Available Here: <https://www.ny.gov/publichealthcorps>
- The Q and A from this presentation will be posted and emailed
- NYSPHC Mentor Nomination Form:
<https://www.surveymonkey.com/r/NYSPHCMentor>



Questions Welcome!!



Contact Us:

Program Email Address: NYSPublicHealthCorps@health.ny.gov

Program Phone Number: (518) 473-2642